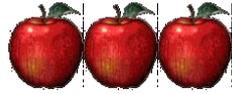


The
Bluebird
Kindergarten & Nursery School



Behaviour Management Policy

Joanne Carmichael is the designated behaviour management coordinator and is on hand to offer advice and guidance to both staff and parents.

Our Philosophy

We believe that children need to have set boundaries for behaviour for their own safety and for the safety of their peers.

We believe that if a child is kept busy doing work, playing or taking part, then he/she will learn and develop happily gaining attention through positive means.

We believe that if a child is left unguided with no discipline then he/she may soon lose interest and become restless, bored and disruptive, still gaining the much needed attention but now through negative means.

Therefore a busy child is 'usually' a well-behaved child. Discipline in the nursery involves early intervention to prevent disagreements children cannot handle, discouraging unacceptable behaviour and being positive about good behaviour.

Restrictions on children's natural desire to explore and develop their own ideas and concepts are kept to a minimum. We whole heartedly support the Children's Act guidelines on behaviour and sanctions, namely that sanctions applied in the case of unacceptable behaviour must take account of the age, stage of development and any disability, given at the time, be relevant to the action or actions and be fair.

We want to help the children achieve acceptable behaviour through encouragement and praise and through raising self esteem and promoting a positive self image.

Aims:

We aim to work with the children to enable them to develop self-discipline and self-esteem in an environment of mutual respect and encouragement. We aim to set these boundaries in a way that helps the child to develop a sense of the significance of their own behaviour, both on their own environment and on those around them. At Bluebird our aim is to create a positive and progressive daily schedule, which involves the child in many interesting and fun activities. To create an atmosphere of caring and respect for oneself and for others, in order that effective learning can take place within the nursery for everyone.

We will not accept any behaviour which is dangerous or upsetting to others or which disrupts the Nursery sessions i.e.

- Swearing, rudeness / bad manners
- Physical Abuse including biting, hitting, punching, pinching, scratching, kicking and pushing.
- Verbal Abuse including racist or sexist remarks and name calling.
- Bullying defined as persistent name calling, minor harassment (such as taking things, toys etc away from someone) or more major incidents involving physical violence or a group of children picking on one child.
- Spitting
- Screaming, shouting, running inside the nursery building.
- Destructive (improper) use of toys, equipment or materials.

Bullying and similar tormenting behaviour is regarded as a serious issue at Bluebird. Staff are vigilant in detecting such behaviour amongst children and are prompt in resolving the situation through discussions with the offending child and their parents.

FULL POLICY AVAILABLE ON REQUEST...